



PALMER pathways

Pre-Apprenticeship Overview

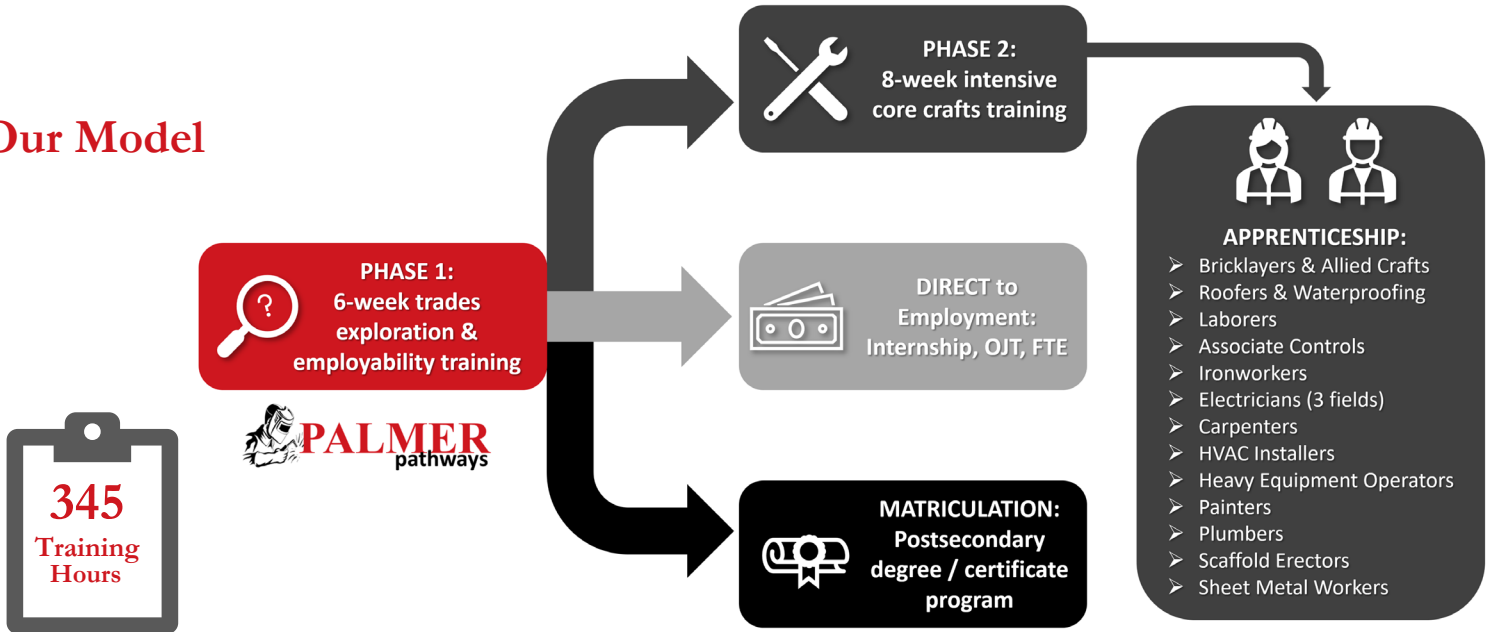
Wherever they start. Whatever their path. We are committed.



Who we are

Palmer Pathways (**PPPA**) is a recognized apprenticeship preparation program through the Washington State Apprenticeship and Training Council. The initiative serves young adults of color age 18-26 who are interested in pursuing a career in the trades or other “under-emphasized” or “under-accessed” career paths. Our program combines career exploration and hands-on experience and is rooted in our belief that Scholars will achieve greater satisfaction in their careers, and life in general, if they choose the best-fit path for them. We believe that Scholars possess the inherent strengths and ability to succeed in their chosen path. We strive to eliminate barriers to construction trades exposure, access, and opportunity.

Our Model



- Scholars participate in six weeks of training (**Phase One**) focused on career exploration and preparation, wellbeing/soft skill development, safety training, workplace competencies, physical conditioning, construction math, and foundational trades skill knowledge.
- At the end of *Phase One*, Scholars choose their path: direct-to-employment, matriculation into a postsecondary institution, or participation in our intensive eight-week construction trades pre-apprenticeship (*Phase Two*).
- **Phase Two** dives into hands-on construction competencies and skill development to pass apprenticeship entrance testing. Scholars participate in try-a-trade experiences, meet with apprenticeship representatives, and receive additional industry-recognized certifications (total of 8).



Union-recognized and approved training and curriculum



Connection to apprenticeship programs



Industry-recognized credentials



Hands-on learning through projects, job site visits, and try-a-trade events



Supportive services, mentoring, and career counseling

Qualifications

- ✓ 18-26 years old
- ✓ Pierce County resident
- ✓ Authorized to work in U.S.
- ✓ Diploma or GED preferred
- ✓ Not currently enrolled in high school or post-secondary courses
- ✓ Current insufficient income

How to apply

Interest Card: www.palmerscholars.org/pathways
Email: pathways@palmerscholars.org
Call: 253.617.5928 or 253.572.9008